

Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
57264	4/13/2022 17:49	no	Yes	30-49	Male	63104	0		600000		250000		4657067		0		1410709
57281	4/13/2022 20:48	no	Yes	50-69	Male	63129	0		0		250000		4657067		0		1410709
57399	4/14/2022 19:35	yes		18-29	Male	63119	700000		1500000		250000		4657067		0		1410709
57400	4/14/2022 19:36	no	Yes			63119	0		1500000		250000		4657067		0		1410709
57417	4/14/2022 22:56	yes		50-69	Female	63119	0		0		250000		4657067		0		1410709
57459	4/14/2022 23:48	no		30-49	Male	91214	0		0		250000		4657067		0		1410709
57473	4/15/2022 3:43	yes		50-69	Female	63119	0		0		250000		4657067		0		1410709
57474	4/15/2022 4:54	yes		30-49	Female	63119	0		0		250000		4657067		0		1410709
57482	4/15/2022 14:46	yes		30-49	Female		0		0		250000		4657067		0		1410709
57487	4/15/2022 15:48	no			Male	63119	600000		1100000		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
57264		0		1988000		0		3204110		0		1579822		0	
57281		0		1988000		0		3204110		0		1579822		0	
57399		0		1988000		0		3204110		0		1579822		0	
57400		0		1988000		0		3204110		0		1579822		0	
57417		0		1988000		0		3204110		0		1579822		0	
57459		0		1988000		0		3204110		0		1579822		0	
57473		0		1988000		0		3204110		0		1579822		0	
57474		0		1988000		0		3204110		0		1579822		0	
57482		0		1988000		0		3204110		0		1579822		0	
57487		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
57264	711931		0		875220		0		319000		0		721302		0
57281	711931		0		875220		0		319000		0		721302		0
57399	711931		0		875220		0		319000		0		721302		0
57400	711931		0		875220		0		319000		0		721302		0
57417	711931		0		875220		0		319000		0		721302		0
57459	711931		0		875220		0		319000		0		721302		0
57473	711931		0		875220		0		319000		0		721302		0
57474	711931		0		875220		0		319000		0		721302		0
57482	711931		0		875220		0		319000		0		721302		0
57487	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
57264		102000		1322568		0		258500		0		1320000		4200000
57281		102000		1322568		0		258500		0		1650000		4200000
57399		102000		1322568		0		258500		0		1760000		5000000
57400		102000		1322568		0		258500		0		1760000		4300000
57417		102000		1322568		0		258500		0		1320000		4000000
57459		102000		1322568		0		258500		0		1870000		100000
57473		102000		1322568		0		258500		0		1540000		4200000
57474		102000		1322568		0		258500		0		1650000		4000000
57482		102000		1322568		0		258500		0		1870000		0
57487		102000		1322568		0		258500		0		1760000		4500000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
57264		4375000		1500000		850000		680000		405954	
57281		4125000		1425000		595000		680000		405954	
57399		5000000		1500000		935000		765000		0	
57400		4750000		1500000		850000		765000		519090	
57417		4000000		1425000		850000		680000		405954	
57459		4750000		1650000		1020000		850000		519090	
57473		4375000		1425000		765000		595000		169652.5	
57474		4125000		1350000		765000		595000		405954	
57482		4750000		1650000		1020000		850000		353650	
57487		4750000		1575000		1020000		850000		0	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
57264	Yes, with a 3% COLA(405954)	0		1E+06		Yes, \$20(-40560)	155010		Yes(-150000)	0		Yes(-16000)	0
57281	Yes, with a 3% COLA(405954)	0		1E+06		Yes, \$100(-202800)	155010		Yes(-150000)	16000		No(0)	0
57399	No(0)	0	Is there an option to explore business/organizational sponsorships for parks and recreation maintenance? Just as businesses and individuals pay for maintaining the St. Louis Art Museum, maybe Webster Groves can explore how to integrate small business sponsorship. Of course, these businesses would expect something in return like a sign saying they help maintain parks.  Another idea: what would it look like if the city contracted out more landscaping and maintenance work instead of paying more employees?	1E+06		No(0)	305010		No(0)	16000		No(0)	0
57400	Yes, with a 5% COLA(519090)	0	Those above a set amount (\$95,000) should get 2% COLA	1E+06		Yes, \$20(-40560)	155010		Yes(-150000)	16000		No(0)	0
57417	Yes, with a 3% COLA(405954)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
57459	Yes, with a 5% COLA(519090)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
57473	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0		1E+06		Yes, \$75(-152100)	155010		Yes(-150000)	0		Yes(-16000)	0
57474	Yes, with a 3% COLA(405954)	0		1E+06		Yes, \$40(-81120)	155010		Yes(-150000)	16000		No(0)	0
57482	Yes, with a 2% COLA(353650)	0		1E+06		No(0)	155010		Yes(-150000)	16000		No(0)	0
57487	No(0)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
57264		23186		80075		36811		0		130000		52515		No(0)	15030
57281		15070.9		48045		11043.3		0		100000		0		Yes(-52515)	15030
57399		23186		80075		36811		0		0		0		Yes(-52515)	15030
57400		15070.9		56052.5		34970.5		0		0		0		Yes(-52515)	25255
57417		23186		80075		36811		0		0		52515		No(0)	15030
57459		23186		80075		36811		0		0		52515		No(0)	15030
57473		19708.1		68063.75		31289.4		0		0		0		Yes(-52515)	15030
57474		15070.9		48045		36811		0		0		52515		No(0)	15030
57482		0		80075		0		0		0		52515		No(0)	15030
57487		19708.1		72067.5		36811		0		0		0		Yes(-52515)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
57264		Yes(-10225)	2688000		0	
57281		Yes(-10225)	2688000		0	
57399		Yes(-10225)	2688000		0	I have no idea that "all other amounts implies."
57400	Wouldn't employees spend more if it wasn't out of their budget?	No(0)	2688000		0	
57417		Yes(-10225)	2688000		0	
57459		Yes(-10225)	2688000		0	
57473		Yes(-10225)	2688000		0	
57474		Yes(-10225)	2688000		0	
57482		Yes(-10225)	2688000		0	
57487		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
57521	4/15/2022 20:19	yes		50-69	Male	63119	0		2000000		250000		4657067		0		1410709
57523	4/15/2022 20:46	yes		18-29		63119	0		2300000	Is there a downside to spending this all to make one-time improvements to the county? Just don't not spend the money.	250000		4657067		0	Fight to increase the use tax and decrease the sales tax. If people spend on local businesses, then the money more-so gets recycled back into the local economy through business expenses/taxes and local employee spending that also happens locally. Incentivize people to buy local.	1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
57521		0		1988000		0	Increase fees for use of the rec center and amenities. Charge non-Webster residents a premium to use these facilities.	3204110		0		1579822		0	
57523		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
57521	711931		0		875220		0		319000		0		721302		0
57523	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
57521		102000		1322568		0		258500		0		1870000		4500000
57523		102000		1322568		0		258500		0		1870000		4400000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
57521		4750000		1650000		1020000		850000		0	
57523		4375000		1725000		1020000		1020000	It'd be cool to cut down the # of lanes on laclede down to one and create a center median lined with trees & bike lanes. Similar with big bend at old webster. There's enough non-street parking around to add in some dedicated bike lanes. Or allowing old/new webster businesses to expand their front patio's into the street. & duplexes should still make a comeback	519090	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
57521	No(0)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
57523	Yes, with a 5% COLA(519090)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
57521		12752.3		80075		27608.3		0		0		0		Yes(-52515)	15030
57523		23186		80075		36811		0		0		52515		No(0)	25255

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
57521		Yes(-10225)	2688000		0	
57523		No(0)	2688000		0	



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57528	4/15/2022 21:13	yes		50-69	Male	63119	400000		600000		250000		4657067		0		1410709
57566	4/16/2022 23:36	yes		>70	Female	63119	700000		1100000		250000		4657067		0		1410709
57567	4/17/2022 0:04	yes		30-49	Male	63119	200000		1000000		250000		4657067		0		1410709
57583	4/17/2022 13:19	yes		50-69	Male	63119	0		2000000		250000		4657067		0		1410709
57584	4/17/2022 13:24	yes		50-69	Female	63119	0		2000000		250000		4657067		0		1410709
57597	4/17/2022 19:49	yes				63119	0		700000		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
57528		0		1988000		0		3204110		0		1579822		0	
57566		0		1988000		0	Increase fees to keep pace with inflation.	3204110		0		1579822		0	
57567		0		1988000		0		3204110		0		1579822		0	
57583		0		1988000		0		3204110		0		1579822		0	
57584		0		1988000		0		3204110		0		1579822		0	
57597		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
57528	711931		0		875220		0		319000		0		721302		0
57566	711931		0	license fees should be increased at the same rate as inflation.	875220		0	Increase fines to cover expenses for inspections and permits. Make inspections more convenient and efficient.	319000		0	Increase fines to keep up with inflation since they were last increased. Issue more fines for running stop signs and speeding.	721302		0
57567	711931		0		875220		0		319000		0		721302		0
57583	711931		0		875220		0		319000		0		721302		0
57584	711931		0		875220		0		319000		0		721302		0
57597	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
57528		102000		1322568		0		258500		0		1760000		4300000
57566		102000		1322568		0		258500		0		1760000		4500000
57567		102000		1322568		0		258500		0		1870000		4400000
57583		102000		1322568		0		258500		0		1870000		4500000
57584		102000		1322568		0		258500		0		1870000		4500000
57597		102000		1322568		0		258500		0		1760000		4100000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
57528	We need to join our police and fire department with other local municipalities to reduce costs while improving services. Cost reductions would come from more efficient buying and positioning and by eliminating/reducing the costs of upper level management and other redundancies.	4625000	We need to join our police and fire department with other local municipalities to reduce costs while improving services. Cost reductions would come from more efficient buying and positioning and by eliminating/reducing the costs of upper level management and other redundancies.	1575000		935000		765000		169652.5	
57566		4625000		1575000		1020000		850000		169652.5	
57567		4500000		1575000		935000		850000		0	
57583		4750000		1650000		1020000		850000		0	
57584		4750000		1650000		1020000		850000		0	
57597		4375000		1575000		1020000		765000		0	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
57528	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0		1E+06	I assume we pay insurance only for FTE employees. This could be a progressive cost based on the salary of the individual. Those with lower salaries should pay a smaller amount.	Yes, \$100(-202800)	155010		Yes(-150000)	16000		No(0)	0
57566	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
57567	No(0)	0		1E+06		Yes, \$40(-81120)	155010		Yes(-150000)	16000		No(0)	0
57583	No(0)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
57584	No(0)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
57597	No(0)	0		1E+06		Yes, \$40(-81120)	155010		Yes(-150000)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
57528	I assume folks have sick days as well. Eliminate a separate personal day and let employees take off when they need too without an excuse. Do not allow those to accumulate for more than two years.	12752.3		68063.75		33129.9		0		0		0		Yes(-52515)	15030
57566		23186		80075		36811		0		0		52515		No(0)	15030
57567		23186		80075		36811		0		0		52515		No(0)	15030
57583		23186		80075		36811		0		0		52515		No(0)	15030
57584		23186		80075		36811		0		0		52515		No(0)	15030
57597		23186		72067.5		33129.9		0		0		52515		No(0)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
57528	We should band together with other local municipalities to do this on a larger scale.	Yes(-10225)	2688000		0	
57566		Yes(-10225)	2688000		0	
57567		Yes(-10225)	2688000		0	
57583		Yes(-10225)	2688000		0	
57584		Yes(-10225)	2688000		0	
57597		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
57725	4/18/2022 16:01	yes		50-69	Female	63119	0		2100000		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
57725		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
57725	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
57725		102000		1322568		0		258500		0		1870000		4500000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
57725		4750000		1650000		1020000		850000		169652.5	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
57725	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0	<p>Are there any open positions that could be left open for a year? Or, for long-term planning, can staffing responsibilities be re-structured to create a need for a few less employees, then plan to restructure when current employees retire or resign? I think those who are already over the minimum salary level should wait for adjustments until those who have been paid less than a fair market value "catch up". This will position us better for future hiring when needed.</p> <p>I would think that, with the recent increase in property values, property tax revenue will increase in the next few years.</p> <p>I understand that using American Rescue Plan dollars is a one-time solution. Nevertheless, these funds were appropriated to meet the needs of local government at this time of COVID. I think they should be used for this purpose, to meet current fiscal needs, giving us a year to plan for a balanced budget that does not rely on one-time funds. Without more detail than is available in this simulation, I can't plan those details for the next balanced budget.</p>	1E+06		No(0)	305010		No(0)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
57725		23186		80075		36811		0		0		0		Yes(-52515)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
57725		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
57750	4/18/2022 18:20	yes		30-49	Male		0		0		250000		4657067		0		1410709
57755	4/18/2022 18:46	yes					0		2300000		250000		4657067		0		1410709
57768	4/18/2022 20:56	yes		18-29	Female	63119	500000		500000		250000		4657067		0		1410709
58071	4/21/2022 19:00	yes		30-49	Female	63119	0		0		250000		4657067		0		1410709
58072	4/21/2022 19:00	no	Yes	50-69	Male	63125	0		0		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
57750		0		1988000		0		3204110		0		1579822		0	
57755		0		1988000		0		3204110		0		1579822		0	
57768		0		1988000		0		3204110		0		1579822		0	
58071		0		1988000		0		3204110		0		1579822		0	
58072		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
57750	711931		0		875220		0		319000		0		721302		0
57755	711931		0		875220		0		319000		0		721302		0
57768	711931		0		875220		0		319000		0		721302		0
58071	711931		0		875220		0		319000		0		721302		0
58072	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
57750		102000		1322568		0		258500		0		1540000		3900000
57755		102000		1322568		0		258500		0		1760000		4500000
57768		102000		1322568		0		258500		0		1540000		4400000
58071		102000		1322568		0		258500		0		1870000		3000000
58072		102000		1322568		0		258500		0		1760000		4200000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
57750		4000000		1425000		1020000		595000		519090	
57755		4750000		1650000		1020000		850000		405954	
57768		4250000		1350000		1020000		765000		519090	
58071		3625000		1650000		1020000		850000		519090	
58072		4000000		1200000		850000		765000		169652.5	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
57750	Yes, with a 5% COLA(519090)	0	By investing in the city staff, you attract more qualified candidates who typically provide greater efficiencies, potentially reducing the overall number of employees.	1E+06	As an employee at a medium sized consulting firm, I have to pay a portion of health care costs (~20%). I don't think that it is unreasonable for public employees to pay part of the cost as well.  Increase overall compensation with COLA will counteract this burden on the employee.	Yes, \$75(-152100)	155010		Yes(-150000)	16000		No(0)	0
57755	Yes, with a 3% COLA(405954)	0	It may have been beneficial to have a set plan of how to bring individuals up to correct classification before the results were presented. It would be interesting to know if individuals left the city once they were presented the information that they were underpaid and nothing was done to improve their salaries.	1E+06		No(0)	305010		No(0)	16000		No(0)	0
57768	Yes, with a 5% COLA(519090)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
58071	Yes, with a 5% COLA(519090)	0	Please hire a director of Sustainability	1E+06		No(0)	305010		No(0)	16000		No(0)	0
58072	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0		1E+06		Yes, \$20(-40560)	155010		Yes(-150000)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
57750		23186		80075		36811		0		0		52515		No(0)	15030
57755		23186		80075		36811		0		0		52515		No(0)	15030
57768		13911.6		32030		12883.9		0		10000		0		Yes(-52515)	15030
58071		13911.6		72067.5		31289.4		0		0		52515		No(0)	15030
58072		11593		40037.5		20246.1		0		0		0		Yes(-52515)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
57750		Yes(-10225)	2688000		0	
57755		Yes(-10225)	2688000		0	
57768		Yes(-10225)	2688000		0	
58071		Yes(-10225)	2688000		0	please invest in clean energy it will help our future budgets remain neutral
58072		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58074	4/21/2022 19:36	yes	Yes	50-69	Female	63119	0		0		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58074		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58074	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58074		102000		1322568		0		258500		0		1430000		4100000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58074		4250000		1800000		340000		935000		0	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58074	No(0)	0	Give everyone a 2 or3% COLA, then gradually move to a new pay minimum. It doesn't have to be the minimum lined out by the comp and class survey and it doesn't have to be now when we are in a deficit. (Moving them to the new minimum now rewards them without earning and puts them very close to the same pay as employees who have worked for their increases over time and who wouldn't benefit from the move. In several situations, such as my own, other staff in the same classification will be moved very close to my current pay and do not possess the same education, training and experience as I do. It will probably leave several employees in this same situation feeling very degraded)	1E+06		No(0)	155010		Yes(-150000)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58074		23186		60056.25		36811		0		0		0		Yes(-52515)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58074		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58076	4/21/2022 19:45	yes				63119	0		1800000	Our preference would be that the funds would be used for one time expenses, permanent assets or added value to the community, or to kick start new initiatives or expenditures that can have a future sustainable revenue stream.	250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58076		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58076	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58076		102000		1322568		0		258500		0		1870000		4500000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58076		4750000		1800000		1020000		765000	There is a large disparity between staff in the P&D dept that are helpful and progressively minded vs those that are consistently a challenge, negative, and poor communicators. This DIRECTLY effects our image as a city to new residents and businesses looking to move here. We propose not the reduction of a position, but early retirement of some existing staff.	169652.5	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58076	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0	Many other businesses and organizations are encouraging long term staff to retire early in order to ease long term salary burdens. I would highly encourage and support this within city hall, we could use some fresh perspectives and changes.	1E+06		Yes, \$100(-202800)	155010		Yes(-150000)	0		Yes(-16000)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58076	I would suggest an anonymous poll among staff to see which benefits they value the most and make adjustments elsewhere. For example, they may value PTO the most and would be willing to partially pay for health insurance premiums at a higher rate than \$100 per paycheck - in the businesses we know 50% is more common.... Include in the poll benefits that are not \$ but create a happier culture, such as working remotely certain days of the week, etc.	23186		80075		20246.1		0	Memberships seem really high, but we would highly support training and education	0		52515	We need to work on long term solutions although the methods of communicating and use of websites with the public is very outdated - even the Explore Webster Groves page, that seems more targeted to hotel visitors in the region.	No(0)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58076		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58078	4/21/2022 19:57	yes		30-49	Male	63119	0		0		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58078		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58078	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58078		102000		1322568		0		258500		0		1100000		4500000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58078		4750000		1275000		1020000		425000		0	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58078	No(0)	0		1E+06		Yes, \$100(-202800)	155010		Yes(-150000)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58078	The health insurance plan through SLAIT can be optimized to improve benefits, reduce costs, while maintaining 100% employee paid premium. I estimate we can get to a quarter million in savings - at minimum - just by creating supply chain efficiencies, leverage high-cost medication strategies, improve access to primary care, PT, and mental health, and build out high-performing networks.	23186		80075		36811		0		0		52515		No(0)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58078		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58083	4/21/2022 20:50	no					0		1800000		250000		4657067		0		1410709
58089	4/21/2022 21:37	yes		30-49	Male	63119	0		0		250000		4657067		0		1410709
58099	4/22/2022 0:03	yes		>70	Male	63119	100000		1400000		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58083		0		1988000		0		3204110		0		1579822		0	
58089		0		1988000		0		3204110		0		1579822		0	
58099		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58083	711931		0		875220		0		319000		0		721302		0
58089	711931		0		875220		0		319000		0		721302		0
58099	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58083		102000		1322568		0		258500		0		1870000		4400000
58089		102000		1322568		0		258500		0		1100000		4500000
58099		102000		1322568		0		258500		0		1760000		4400000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58083		4375000		1650000		1020000		850000		519090	
58089		4750000		525000		1020000		850000		519090	
58099		4625000		1575000		935000		765000		169652.5	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58083	Yes, with a 5% COLA(519090)	0	Why do we continue to treat general employees as less than uniformed employees? It is inequitable for FD/PD to continue getting step increases and salary increases that are not also offered to non-uniformed personnel. I believe that FD/PD salaries need to be frozen in the next round of collective bargaining until such time as the other departments are made whole and given the step the increases that have been provided to uniformed services over the last few years. A significant portion of the budget crisis we are in now is due to wage increases in FD/PD after the passage of the 2017 Prop P. Those wage increases have outpaced Prop P revenue thereby needing general fund dollars. As a double whammy not only did general employees not get raises while uniformed services did, but now to pay for the continued uniformed personnel raises those general fund dollars are being taken from reductions in other departments operating expenses. Page 42 of the last several years of the City budget show line items for operating expenses. Public Safety expenditures in 2017 were \$8.3m, in 2022 they are budgeted at \$10.2m. That is a 23% increase!	1E+06		No(0)	155010		Yes(-150000)	16000		No(0)	0
58089	Yes, with a 5% COLA(519090)	0		1E+06	I pay \$100/month and I'm a healthcare worker at a major hospital here. Not the Cadillac plan either.	Yes, \$100(-202800)	155010		Yes(-150000)	0		Yes(-16000)	0
58099	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58083	Again, why are general employees being treated as less than uniformed personnel? Why would this statement not include FD/PD? Uniformed services should not get more benefits than general employees. All employees should be treated equitably. Also, while there is certainly a dollar amount attached to this benefit, it does not truly cost \$16,000 for this benefit. The \$16,000 will be paid out in salary either way. The difference is the City would get 1 more day of productivity out of the 59 general employees that this references.	23186		80075		36811		0	Many employees hold certifications that are required as part of their job. They need CEU's to maintain those certifications. They get these CEU's at conferences or trainings. In addition, a well-trained workforce is a more productive workforce. If training is still important than memberships often times will pay for themselves. You get cheaper registration fees as a member than as a non-member for most trainings.	0		0		Yes(-52515)	25255
58089		0	Attend them virtually in every way possible.	16015		0	If it isn't essential to city business, cut it.	0		0		0		Yes(-52515)	15030
58099		22026.7		76071.25		34970.5		0		0		0		Yes(-52515)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58083	<p>For the major stockpiles of goods such as copy paper, this makes sense. But the inefficiencies of requesting a one-off item such as insert tabs for a 3-ring binder, or department-specific purchases for ID cards or admission wrist bands are impracticable. It is much quicker and productive to allow a limited number of personnel to order these types of supplies via Amazon or to go pick them up immediately as needed at Walmart or Office Depot.</p>	No(0)	2688000		0	
58089		Yes(-10225)	2688000		0	
58099		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58114	4/22/2022 1:58	yes		30-49	Male	63119	100000		1000000		250000		4657067		0		1410709
58116	4/22/2022 2:14	yes					0		2000000		250000		4657067		0		1410709
58119	4/22/2022 2:35	yes		50-69	Female	63119	0		100000		250000		4657067		0		1410709
58120	4/22/2022 2:43	yes					0		1600000	The ARP was based on communities having budgeting challenges and must be allocated by the end of calendar year 2024. This gives us two years to have more detailed discussions about implementing employee benefits and salary changes.	250000		4657067		0		1410709
58135	4/22/2022 12:33	no	Yes	30-49	Male	63123	0		0		250000		4657067		0		1410709
58165	4/22/2022 16:18	no					0		1800000		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58114		0		1988000		0		3204110		0		1579822		0	
58116		0		1988000		0		3204110		0		1579822		0	
58119		0		1988000		0		3204110		0		1579822		0	
58120		0		1988000		0		3204110		0		1579822		0	
58135		0		1988000		0		3204110		0		1579822		0	
58165		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58114	711931		0		875220		0		319000		0		721302		0
58116	711931		0		875220		0		319000		0		721302		0
58119	711931		0		875220		0		319000		0		721302		0
58120	711931		0		875220		0		319000		0		721302		0
58135	711931		0		875220		0		319000		0		721302		0
58165	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58114		102000		1322568		0		258500		0		990000		4400000
58116		102000		1322568		0		258500		0		1870000		4500000
58119		102000		1322568		0		258500		0		1650000		3700000
58120		102000		1322568		0	I would like to see the city utilize the property owners who could help fund and volunteer to plant flowers and beautify the city. This could be done thru the Sustainability Committee. It would bring some savings to the budget.	258500		0		1760000	Do Part Time employees need to have benefits? What are they and how much would we save to eliminate them.	4500000
58135		102000		1322568		0		258500		0		1870000		3700000
58165		102000		1322568		0		258500		0		1870000		4500000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58114		5000000		1575000		1360000		340000		353650	
58116		4750000		1650000		1020000		850000		0	
58119		4375000		1500000		850000		765000		0	
58120		4750000		1650000	Do the Part Time Parks & Recreation employees need benefits? If we are trying to curb our city spending, how much would this save?	1020000	Why do the Part Time Public Works employees have benefits? What are these benefits and how much would the city save if they were not part of the budget.	850000	What are the benefits we are providing the Planning & Development Part Timers? How much would we save in the city budget if not provided?	0	
58135		3875000		1650000		1020000		850000		0	
58165		4750000		1650000		1020000		850000		0	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58114	Yes, with a 2% COLA(353650)	0		1E+06		Yes, \$40(-81120)	155010		Yes(-150000)	16000		No(0)	0
58116	No(0)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
58119	No(0)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
58120	No(0)	0	W	1E+06		Yes, \$20(-40560)	305010		No(0)	16000		No(0)	0
58135	No(0)	0		1E+06		No(0)	155010		Yes(-150000)	16000		No(0)	0
58165	No(0)	0		1E+06		Yes, \$20(-40560)	155010	There will be times where an employee has no choice but to work on a holiday and therefore should be compensated for their time.	Yes(-150000)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58114		3477.9		60056.25		14724.4		0		40000		52515		No(0)	15030
58116		23186		80075		36811		0		0		52515		No(0)	15030
58119		10433.7		68063.75		25767.7		0	Less in person training as online and virtual are good options and generally cheaper	0		0		Yes(-52515)	15030
58120		0		0		0		0	Could this category have a moratorium on it for 2023? Is there a travel budget that has not been stipulated here? This is another category that could be put on hold for 2023's budget expenditures if it exists. The corporate world does this in cases of low budgets at the end of the year.	0		0		Yes(-52515)	25255
58135		0		0		0		0		0		0		Yes(-52515)	15030
58165	If this is an effort to increase salaries, then it needs to be equal for ALL city employees.	23186		80075		36811		0		0		52515		No(0)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58114		Yes(-10225)	2688000		0	
58116		Yes(-10225)	2688000		0	
58119		Yes(-10225)	2688000		0	
58120	Every department has to be overviewed by the City Manager. If there would be a large cost saving maybe, but this was not mentioned in the information given.	No(0)	2688000		0	
58135		Yes(-10225)	2688000		0	
58165		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58170	4/22/2022 16:35	no		50-69	Female	63109	0		2500000		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58170		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58170	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58170		102000		1322568		0		258500		0		1870000		4500000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58170		4750000		1650000		1020000		850000		519090	<p>All Departments should receive the same percentage of increase as does Police &amp; Fire, even though they are negotiated differently. Are we not all employees of the City? Regular Full time staff did not receive any raise last year. But part time did due to the minimum wage increase plus 3%, It's very frustrating to see part timer staff receive raises to keep wages competitive for them but then nothing given to full time staff who are basically the ones managing the part time. Huge inflation rates are definitely taking a toll on the buying power of full time staff; And many staff members have taken on additional duties to get us through the pandemic and the hiring freeze on full time positions. Doing more, making less due to inflation.</p>

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58170	Yes, with a 5% COLA(519090)	0	Use the American Rescue Plan Funding to "invest" in one of the most critical parts of the city: the departments that keep the City going, improving. The departments are only as good as the staff; good staff have earned competitive salaries.	1E+06	The negative impact of starting to charge employees for their individual insurance, no matter what the cost, could be substantial. Just another thing employees "lose" (free healthcare). We've already lost raises, personal printers, holiday parties, etc.	No(0)	305010	Every employee in every department should receive the exact same type of overtime holiday pay as all others; no department is greater than another. Pay rates should be consistent.	No(0)	16000	The City should consider carefully taking away more from employees, many who have been through decades of service. The small cost savings would be overwhelmed by the negativity and increasing resignations due to lack of sense of the job being worthwhile.	No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58170	There is an overwhelming sense of frustration when employees have not received raises, future raises are in doubt, many current employees are doing more due to resignations and lack of hiring, Taking away the Personal Holiday, charging for health insurance, not paying equal overtime just adds to the frustration that leads to future loss of key qualified personnel	23186		80075		36811		0	Eliminate all out of town conferences for two years; most have zoom or online seminars that could suffice.	0		0		Yes(-52515)	25255

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58170	<p>We had centralized supplies in the past and it was a hot mess. Many departments have specialized supply needs that makes it much more practical and effective to be able to order what is needed and when. Centralized supplies adds a layer of work for all involved when departments individually know what they need, when they need it, how to plan for things.</p>	No(0)	2688000		0	



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58187	4/22/2022 18:37	yes					0		0		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58187		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58187	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58187		102000		1322568		0		258500		0		1540000		4300000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58187		4500000		1575000		170000		765000		0	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58187	No(0)	0	Any COLA adjustments should be for all employees, not just to move certain ones into a new pay scale. Moving a certain sector to the new pay range is not an immediate necessity or fair to other employees who may receive nothing.	1E+06		No(0)	155010		Yes(-150000)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58187	Work in flextime with staff where-ever possible to minimize OT, Comp, holiday pay	23186		80075		36811		0	Create our own seminars and training. Take advantage of the many free conferences.	0		52515		No(0)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58187		Yes(-10225)	2688000		0	<p>Keep and maintain equipment longer. I am pretty sure that the City has purchased 3-4 woodchippers in the last 14 years and is getting ready to purchase a third street sweeping machine in the same timeframe. This equipment is heavy duty and should last a lot longer if not abused. There is a lot of un-used equipment; dump trucks, sewer vacuum truck, etc. that are rarely or if ever used which should be eliminated. The City should revamp its tree crew priorities and snow removal protocol. Both are wasting a lot of resources.</p>



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58197	4/22/2022 19:48	yes		30-49	Male	63119	0		0		250000		4657067		0		1410709
58198	4/22/2022 20:06	yes		50-69	Male	63119	0		0		250000		4657067		0		1410709
58199	4/22/2022 20:12	yes	No	>70	Male	63119	0		0		250000		4657067		0		1410709
58214	4/22/2022 21:41	yes		50-69	Male	63119	0		1000000		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58197		0		1988000		0		3204110		0		1579822		0	
58198		0		1988000		0		3204110		0		1579822		0	
58199		0		1988000		0		3204110		0		1579822		0	
58214		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58197	711931		0		875220		0		319000		0		721302		0
58198	711931		0		875220		0		319000		0		721302		0
58199	711931		0		875220		0		319000		0		721302		0
58214	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58197		102000		1322568		0		258500		0		1210000		3700000
58198		102000		1322568		0		258500		0		1100000		4100000
58199		102000		1322568		0		258500		0		1540000		3000000
58214		102000		1322568		0		258500		0		1540000		4000000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58197		4125000		1650000	The parks department is a big part in the look and feel of Webster. They help create the Webster brand. This is a crucial benefit to the citizens of Webster.	850000		510000		519090	The staff is a companies most valuable asset. The dedicated staff has worked hard to make Webster be the city it is and have even worked extra to pull the city through tough times. The staff at the very least deserves to be paid a competitive wage. Also to attract new talent the wage must be competitive. When it comes to staff you will get much more for a little bit more.
58198		4375000		1650000	I think the parks department is doing a great job with the shoe string budget and shouldn't be cut at all.	765000		255000		519090	
58199		5000000		1650000		1020000		510000		0	
58214		4375000		1575000		1020000		850000		353650	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58197	Yes, with a 5% COLA(519090)	0	The staff is a companies most valuable asset. The dedicated staff has worked hard to make Webster be the city it is and have even worked extra to pull the city through tough times. The staff at the very least deserves to be paid a competitive wage. Also to attract new talent the wage must be competitive. When it comes to staff you will get much more for a little bit more.	1E+06		No(0)	305010		No(0)	16000		No(0)	0
58198	Yes, with a 5% COLA(519090)	0	I think this is what is deserved for our dedication through covid and the political turmoil. Our product and quality of standards had never wavered through any of this so I feel we should be compensated.	1E+06		No(0)	305010		No(0)	16000		No(0)	0
58199	No(0)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
58214	Yes, with a 2% COLA(353650)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58197	Uniform and Non-Uniform employees should be treated equally.	23186		80075		36811		0		0		0		Yes(-52515)	15030
58198	No, I feel there should be no changes to our benefits. I think employees are a companies best asset and compensated accordingly. This will also help attract new employees.	23186		80075		34970.5		0		10000		0		Yes(-52515)	15030
58199		23186		80075		36811		0		0		52515		No(0)	15030
58214		23186		80075		36811		0		0		52515		No(0)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58197		Yes(-10225)	2688000	I would think some saving could come from General Fund Spending.	0	
58198		Yes(-10225)	2688000		0	I really feel this is unnecessary thing for us to do. If the city manager, assist manager and council were competent to do what they were hired for this would not be an issue. This whole process is basically a smoke screen to put the blame on the citizens and employees of the city saying this is what they want. We all know what the out come of this will be.
58199		Yes(-10225)	2688000		0	
58214		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58231	4/23/2022 0:07	yes		30-49	Female	63119	0		0		250000		4657067		0		1410709
58248	4/23/2022 12:11	yes			Male	63119	500000		2500000		250000		4657067		0		1410709
58253	4/23/2022 16:43	yes		50-69	Female	63119	0		1000000		250000		4657067		0		1410709
58281	4/24/2022 19:24	yes		>70	Female	63119	0		1500000		250000		4657067		0		1410709
58299	4/25/2022 12:48	no		30-49	Male	63114	0		0		250000		4657067		0		1410709
58327	4/25/2022 17:00	yes		30-49	Male	63119	1000000		1100000		250000		4657067		0		1410709
58328	4/25/2022 17:17	yes		30-49	Male	63119	1800000		0		250000		4657067		0		1410709
58337	4/25/2022 19:27	yes		30-49	Male	63119	0		0		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58231		0		1988000		0		3204110		0		1579822		0	
58248		0		1988000		0		3204110		0		1579822		0	
58253		0		1988000		0		3204110		0		1579822		0	
58281		0		1988000		0	Increase this by 5% to bring in \$100,00.	3204110		0		1579822		0	City can't raise taxes on some of these sources (Hancock amendment), but could increase by 3 to 5% on the motor vehicle fees---to bring in additional money
58299		0		1988000		0		3204110		0		1579822		0	
58327		0		1988000		0		3204110		0		1579822		0	
58328		0		1988000		0		3204110		0		1579822		0	
58337		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58231	711931		0		875220		0		319000		0		721302		0
58248	711931		0		875220		0		319000		0		721302		0
58253	711931		0		875220		0		319000		0		721302		0
58281	711931		0	Increase by 5% -- brings in \$35,000.	875220		0	Ok to increase this slightly--2 or 3% -- would bring in \$26,000.	319000		0	Increase these 5% --bring in extra \$16,000	721302		0
58299	711931		0		875220		0		319000		0		721302		0
58327	711931		0		875220		0		319000		0		721302		0
58328	711931		0		875220		0		319000		0		721302		0
58337	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58231		102000		1322568		0		258500		0		1210000		3600000
58248		102000		1322568		0		258500		0		1760000		4500000
58253		102000		1322568		0		258500		0		1320000		4500000
58281	Ok to increase these about 5 % --will bring in extra \$36,000	102000		1322568		0	Thank goodness we voted this tax in 2018! Voters realize how important public safety is to our city.	258500		0	Maybe these could be increased 2 to 3%.	1760000		4500000
58299		102000		1322568		0		258500		0		1540000		3700000
58327		102000		1322568		0		258500		0		1870000		4500000
58328		102000		1322568		0		258500		0		1760000		4500000
58337		102000		1322568		0		258500		0		1540000		4000000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58231		4250000		1650000	We love the parks in Webster and all the Trees. Please keep our city looking beautiful.	935000	The roads always need work.	595000		519090	Personel can make or break a city. If there is a plan to reduce the quantity of workers it would be disastrous to also reduce the quality. Quality is always better. You do not want to lose years of knowledge for a small minded goal.
58248		4250000		3000000		1020000		850000		405954	
58253		4750000		1650000		1020000		510000		0	
58281		4750000		1575000		935000		765000		169652.5	
58299		3875000		1800000		1020000		425000		405954	
58327		4750000		1650000		1020000		850000		519090	
58328		4750000		1650000		1020000		850000		353650	
58337		4000000		1050000		1020000		765000		519090	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58231	Yes, with a 5% COLA(519090)	0	If Webster wants to be the best it needs the best people and without competitive wages a reduction in the workforce would be a disaster.	1E+06		No(0)	305010		No(0)	16000	All employees should be treated fairly	No(0)	0
58248	Yes, with a 3% COLA(405954)	0		1E+06		No(0)	305010		No(0)	0		Yes(-16000)	0
58253	No(0)	0	I would ask the mayor and city council to determine the most essential full time positions, and to research which positions may be contracted on an ad hoc basis without benefits. For example, communications/IT. I would prioritize retaining employees by seniority, and research early retirement incentives.	1E+06		Yes, \$75(-152100)	305010		No(0)	16000		No(0)	0
58281	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0	Public safety is critical for our community.	1E+06		Yes, \$40(-81120)	155010		Yes(-150000)	0		Yes(-16000)	0
58299	Yes, with a 3% COLA(405954)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
58327	Yes, with a 5% COLA(519090)	0		1E+06		Yes, \$40(-81120)	155010		Yes(-150000)	16000		No(0)	0
58328	Yes, with a 2% COLA(353650)	0		1E+06		Yes, \$100(-202800)	155010		Yes(-150000)	0		Yes(-16000)	0
58337	Yes, with a 5% COLA(519090)	0		1E+06		Yes, \$100(-202800)	305010		No(0)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58231	Benefits help retain skilled staff. I cost worth paying.	23186		80075		34970.5		0		0	Let it melt	0		Yes(-52515)	15030
58248		17389.5		72067.5		33129.9		0		20000		0		Yes(-52515)	15030
58253		23186		80075		36811		0		0		0		Yes(-52515)	15030
58281		23186		80075		36811		0		20000		0		Yes(-52515)	15030
58299		0		0		0		0		0		52515		No(0)	15030
58327		0		0		0		0		0		0		Yes(-52515)	15030
58328		22026.7		76071.25		34970.5		0		0		52515		No(0)	15030
58337		23186		80075		36811		0		0		0		Yes(-52515)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58231		Yes(-10225)	2688000		0	
58248		Yes(-10225)	2688000		0	
58253		Yes(-10225)	2688000		0	
58281		Yes(-10225)	2688000		0	
58299		Yes(-10225)	2688000		0	
58327		Yes(-10225)	2688000		0	
58328		Yes(-10225)	2688000		0	
58337		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58340	4/25/2022 19:44	yes					100000		2000000		250000		4657067		0		1410709
58347	4/25/2022 22:01	yes					0		4400000		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58340		0		1988000		0		3204110		0		1579822		0	
58347		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58340	711931		0		875220		0		319000		0		721302		0
58347	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58340		102000		1322568		0		258500		0		1870000		4500000
58347		102000		1322568		0		258500		0		1870000		4500000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58340		4750000		1650000		1020000		850000		405954	
58347		4750000		1650000		1020000		850000		0	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58340	Yes, with a 3% COLA(405954)	0	With no raise last year and inflation at nearly 8%, we've in essence received a reduction in salary and have already had our leave benefits adjusted or eliminated to offset the COLA raise. To not give this would be a double-hit and would greatly impact employee morale, which unfortunately often translates to customer service.	1E+06		No(0)	155010		Yes(-150000)	0		Yes(-16000)	0
58347	No(0)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58340		22026.7		76071.25		34970.5		0	I feel continuing education and professional networking are integral to maintaining a quality and satisfied work force. It stimulates creativity, gives newer, better or less expensive ways of doing things, and keeps employees and programs from stagnating.	0	As opposed to brine? I'd leave this to PW for input.	0		Yes(-52515)	15030
58347		23186		80075		36811		0		0		0		Yes(-52515)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58340		Yes(-10225)	2688000		0	
58347		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58354	4/25/2022 22:50	yes		50-69	Male	63119	0		1700000	tapping this money is obviously a short term solution. Cuts must start being made so that a balanced budget is achieved in a few years. WG city council should decide by what future year a balanced budget should be achieved. Then present options (no matter how painful) to reach that. Those options will have to include a combination of tax increases, city services reductions, city employee reductions, etc.	250000		4657067		0	Is an increase in the local sales tax rate an option? How does WG's sales tax rate compare to that of Kirkwood, Maplewood, Brentwood, etc?	1410709
58360	4/26/2022 1:09	yes		30-49	Female	63119	0		0		250000		4657067		0		1410709
58366	4/26/2022 2:19	yes		30-49	Male	63119	0		0		250000		4657067		0		1410709
58385	4/26/2022 9:10	yes		50-69	Female	63119	0		0		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58354		0	As much as I hate to see affordable housing reduced, tearing down old houses and building new larger ones does increase real estate tax revenue and usually improve curb appeal of our neighborhoods. Kirkwood is embracing that. Maybe Webster Groves should consider doing that also.	1988000		0		3204110		0		1579822		0	
58360		0		1988000		0		3204110		0		1579822		0	
58366		0		1988000		0		3204110		0		1579822		0	
58385		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58354	711931		0		875220		0		319000		0		721302		0
58360	711931		0		875220		0		319000		0		721302		0
58366	711931		0		875220		0		319000		0		721302		0
58385	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58354		102000		1322568		0		258500		0		1870000		4500000
58360		102000		1322568		0		258500		0		1650000		3900000
58366		102000		1322568		0		258500		0		1430000		3700000
58385		102000		1322568		0		258500		0		990000		4500000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58354		4750000		1650000	reuse the Christmas decorations for 2-3 years or rotate them to save money. Would it be cheaper to use a contractor to cut grass in some city parks as a long term strategy of hiring freeze in the parks and rec dept? No cost reduction option will be popular. WG citizens will never support cuts unless they know the alternatives (real estate tax increase, sales tax increase, etc)	1020000		850000		0	
58360		4375000		1575000		850000		595000		169652.5	
58366		4125000		1650000		765000		595000		405954	
58385		4750000		1350000		1020000		85000		0	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58354	No(0)	0	I support the little budget reductions as being necessary and good practice, but it's obvious that little budget reductions cannot solely solve the budget deficit in the long term. With employee expenses accounting for such a large percentage of the city's budget, shouldn't we be comparing city employee staffing levels of each department between WG and other nearby cities to see if we have more city employees per thousand WG residents than other nearby cities? If that comparison shows that WG has more city employees per thousand residents than nearby cities, perhaps consider a hiring freeze or reducing a position or two from city govt. This will not be popular, but it may be our only option to avoid an unpopular real estate tax increases. WG residents typically shun business and residential development, but that may be because they aren't being told that taxes will have to be raised or city employee staffing levels will have to be reduced to balance the budget because WG doesn't want new larger houses or businesses that bring in more city revenue.	1E+06		Yes, \$40(-81120)	155010		Yes(-150000)	0		Yes(-16000)	0
58360	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0		1E+06		Yes, \$100(-202800)	155010		Yes(-150000)	16000		No(0)	0
58366	Yes, with a 3% COLA(405954)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
58385	No(0)	0	Eliminate the position of Assistant City Manager.	1E+06		No(0)	305010		No(0)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58354		23186		80075		29448.8		0		0		0		Yes(-52515)	15030
58360		18548.8		80075		27608.3		0		0		0		Yes(-52515)	15030
58366		23186		80075		36811		0		0		52515		No(0)	15030
58385		23186		80075		36811		0		0		52515		No(0)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58354		Yes(-10225)	2688000		0	
58360		Yes(-10225)	2688000		0	
58366		Yes(-10225)	2688000		0	
58385		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58403	4/26/2022 14:24	no					0		0		250000		4657067		0		1410709
58439	4/26/2022 17:09	yes		>70	Male	63119	500000		1000000		250000		4657067		0	Match sales tax to surrounding cities: perhaps some increase requiring citizen approval.	1410709
58495	4/27/2022 3:26	yes					100000		1000000		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58403		0		1988000		0		3204110		0		1579822		0	
58439		0	Maximize what is allowable currently, perhaps needing citizen approval, but more likely council decision.	1988000		0	No free passes. Restructure perhaps for actual use, since no doubt facilities are mostly utilized by say 10% or less of citizens: for example, metering use and charging appropriately.	3204110		0	Align only with sales tax.	1579822		0	Cannot be expanded.
58495		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58403	711931		0		875220		0		319000		0		721302		0
58439	711931		0	Cannot contribute significant additions regardless.	875220		0	The city should be more aggressive about enforcing existing ordinances regarding visible yard use, and charge fees for inspections resulting from legitimate public complaints.	319000		0	Graduated fines should be standard for chronic violators of city code, especially per upkeep of property.	721302		0
58495	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58403		102000		1322568		0		258500		0		2200000		4000000
58439	As is.	102000		1322568		0		258500		0		1760000		4500000
58495		102000		1322568		0		258500		0		1760000		4200000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58403		3500000		1050000		1190000		765000		353650	
58439		4750000		1500000		935000		765000		0	
58495		4250000		1575000		935000		765000		353650	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58403	Yes, with a 2% COLA(353650)	0		1E+06		No(0)	155010		Yes(-150000)	16000		No(0)	0
58439	No(0)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
58495	Yes, with a 2% COLA(353650)	0		1E+06		Yes, \$40(-81120)	305010		No(0)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58403		0		0		0		0		0		0		Yes(-52515)	15030
58439		23186		80075		36811		0		0		52515		No(0)	15030
58495		23186		80075		36811		0		50000		52515		No(0)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58403		Yes(-10225)	2688000		0	
58439		Yes(-10225)	2688000		0	
58495		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58517	4/27/2022 14:51	yes	Yes	30-49	Female	63119	0		0		250000		4657067		0		1410709
58582	4/27/2022 18:46	yes		>70	Female	63119	0		0		250000		4657067		0		1410709
58603	4/27/2022 22:57	yes	Yes	50-69	Female	63119	0		1400000		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58517		0		1988000		0	Increase these to match agreed-upon COLA rate. If employees do not receive COLA, increase fees 2% to account for inflation (not really, but I'll pretend this year was 'normal').	3204110		0		1579822		0	
58582		0		1988000		0		3204110		0		1579822		0	
58603		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58517	711931		0	My goodness - use that 50+ Police to ticket unregistered vehicles!	875220		0		319000		0	Where do moving violations fall? I would like to see traffic violations reduced (speeding and running stop sights and not using a muffler!), and there's the added bonus of increased revenue!	721302		0
58582	711931		0		875220		0		319000		0		721302		0
58603	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58517	Why do we need cable service? Consider reducing costs through a streaming option for fire department. I don't know why anyone else needs this.	102000		1322568		0		258500		0	Can we get creative here to increase revenue? What is we offer some street permits on Lockwood a couple days a year for a big food truck festival? Could we host a regional competition for high school students to "Balance the Budget" for a fictional city (and then use their ideas for the STL Metro)? What else can we do to increase budget instead of decreasing costs?	1650000	I really don't feel that this number can be reduced, but what other efficiencies can we put in place, beyond staff reduction? For that reason, I am reducing by 1 increment.	3900000
58582		102000		1322568		0		258500		0		1320000		3700000
58603		102000		1322568		0		258500		0		1870000		4500000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58517	Is the only efficiency measure I can impact cutting staff? I have a major problem with that, and it's perhaps one of the reasons that a police offer is valued at \$100K in this scenario but other city staff are valued ~\$20K less. As the single largest budget line item, I would challenge the city and Police Chief to do some efficiency studies and/or better explain how we're spending this money. Staff alone isn't the whole story, so I'm cutting here.	3750000	This is our city's most expensive staff member? Fire Fighters per 1000 residents is currently 4 members higher than the average American City with over 10k residents according to the International City Managers' Association. Given the difficult decisions associated with budget-balancing, I think we should reduce this workforce by 4 persons, bringing us to "average" staffing. Can we also explore expanding a volunteer presence? This is also the second-largest budget expenditure, yet can only be made more efficient through staff reduction? I am also cutting additional funds because I think that's a flaw. Surely, we can optimize more than payroll.	1575000	I really don't feel that this number can be reduced, but what other efficiencies can we put in place, beyond staff reduction? For that reason, I am reducing by 1 increment.	935000	I really don't feel that this number can be reduced, but what other efficiencies can we put in place, beyond staff reduction? For that reason, I am reducing by 1 increment.	680000	I really don't feel that this number can be reduced, but what other efficiencies can we put in place, beyond staff reduction? For that reason, I am reducing by 2 increments.	353650	
58582		4000000		1650000		1020000		595000		353650	
58603		4625000		1650000		850000		850000		169652.5	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58517	Yes, with a 2% COLA(353650)	0	It's far more expensive to hire new talent (even without valuing the cost of a productivity dip) than to retain talent. A COLA to match inflation is the very minimum an employer can do for a market-compensated employee to entice them to stay. Additionally, this may lessen the blow of other budget cuts.	1E+06		No(0)	155010	I think this is necessary, unfortunately. Likewise, I cannot fathom keeping this when there's a follow-on option to take away a measly \$16k cost for a personal day for other staff. Around-the-clock shifts are an occupational hazard (and benefot) of fire/police. Opportunities for increased compensation could be addressed within the respective departments through competitive shift scheduling.	Yes(-150000)	16000	This is just redistributing one employee's compensation package to another employee's compensation, in my opinion. I don't think this is the right place to find staffing dollars! I suspect this is a morale tool that would undoubtedly result in a greater expense than savings anyway, as I believe it will contribute to turnover.	No(0)	0
58582	Yes, with a 2% COLA(353650)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
58603	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0		1E+06		Yes, \$75(-152100)	155010		Yes(-150000)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58517		23186		80075		36811		0	We simply cannot afford to cut education opportunities that keep good employees in place and becoming better. We also cannot afford to cut collaborative membership and meeting opportunities that allow our City to learn from others. Let's try to see the forest through the trees here.	10000	I have an infant and live at a terrible intersection. I'd rather not get T-boned.	0	This is an obvious opportunity to provide more time for addressing next year's deficit; let's do it!	Yes(-52515)	15030
58582		23186		80075		36811		0		0		52515		No(0)	15030
58603		15070.9		60056.25		25767.7		0		0		0		Yes(-52515)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58517	Obviously, we should always optimize for more efficiency and take advantage of economies of scale, where possible.	Yes(-10225)	2688000	How good is our projection in this area? I would need more data about this; right now -- it feels like a place to cut back a bit, if I had that option.	0	
58582		Yes(-10225)	2688000		0	
58603		Yes(-10225)	2688000		0	



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58633	4/28/2022 2:06	yes	No	>70	Male	63119	0		2100000		250000		4657067		0		1410709
58690	4/28/2022 17:34	yes		30-49	Female	63119	0		0		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58633		0		1988000		0		3204110		0		1579822		0	
58690		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58633	711931		0		875220		0		319000		0		721302		0
58690	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58633		102000		1322568		0		258500		0		1870000		4500000
58690		102000		1322568		0		258500		0		1650000		3800000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58633		4750000		1650000		1020000		850000		169652.5	
58690		4125000		1575000		935000		765000		169652.5	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58633	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0
58690	Yes, but only the staff to new minimum pay and no COLA adjustments.(169652.47)	0	COLA to be reassessed in next year's budget.	1E+06		Yes, \$40(-81120)	155010		Yes(-150000)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58633		23186		80075		36811		0		0		52515		No(0)	15030
58690		20867.4		72067.5		31289.4		0		0		0		Yes(-52515)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58633		Yes(-10225)	2688000		0	Obviously, this balanced budget is a temporary band-aid that will not stop the bleeding. New revenue streams must be found in addition to Proposition U. One possibility would be an increase in local sales taxes that would require voter approval. There are several municipalities in St Louis County and districts in StL City that have higher sales tax rates than Webster Groves. Best to start soon to prepare residents and businesses for an increase. Even so, a five-year plan must include possible workforce reductions which implies reductions in some city services. This might be
58690		Yes(-10225)	2688000		0	WG buildings would benefit from making adjustments to energy usage and seeking grants to add solar panels for energy savings



Submission ID	Submitted At	Are you a resident? After	Are you an employee of the City of Webster Groves	Age Range	Gender	Zip Code	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Amount	Fund Balance Use for Operating Budget? Select a one-time amount to use from reserves. - Comment	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Amount	American Rescue Plan Funding? Select a one-time amount to use from federal funding. - Comment	Use Tax Revenue - Amount	Use Tax Revenue - Comment	Sales Tax Revenue - Amount	Sales Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Real Estate and Personal Property Tax Revenue - Amount
58733	4/28/2022 22:24	yes		50-69	Male	63119	0		0		250000		4657067		0		1410709

Submission ID	Real Estate and Personal Property Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Recreation Fees Revenue - Amount	Recreation Fees Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Utility Tax Revenue - Amount	Utility Tax Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Intergovernmental Revenue - Amount	Intergovernmental Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58733		0		1988000		0		3204110		0		1579822		0	

Submission ID	License Revenue - Amount	License Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Inspection Fees and Permits Revenue - Amount	Inspection Fees and Permits Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Fines Revenue - Amount	Fines Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Charge for Services Revenue - Amount	Charge for Services Revenue - Comment	Your Suggestion - Amount
58733	711931		0		875220		0		319000		0		721302		0

Submission ID	Your Suggestion - Comment	Business District Fund Transfer Revenue - Amount	Business District Fund Transfer Revenue - Comment	Public Safety Sales Tax Fund Transfer Revenue - Amount	Public Safety Sales Tax Fund Transfer Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Other Income Revenue - Amount	Other Income Revenue - Comment	Your Suggestion - Amount	Your Suggestion - Comment	General Government Workforce - Amount	General Government Workforce - Comment	Police Workforce - Amount
58733		102000		1322568		0		258500		0		1540000		3700000

Submission ID	Police Workforce - Comment	Fire Workforce Amount	Fire Workforce - Comment	Parks & Recreation Workforce Amount	Parks & Recreation Workforce - Comment	Public Works Workforce Amount	Public Works Workforce - Comment	Planning & Development Workforce Amount	Planning & Development Workforce - Comment	Compensation Adjustment for City Employees - Amount	Compensation Adjustment for City Employees - Comment
58733		3875000		1650000		1020000		850000		0	

Submission ID	Compensation Adjustment for City Employees - Answer	Your Suggestion - Amount	Your Suggestion - Comment	Health Care Costs - Amount	Health Care Costs - Comment	Health Care Costs - Answer	Holiday Pay - Amount	Holiday Pay - Comment	Holiday Pay - Answer	Personal Day - Amount	Personal Day - Comment	Personal Day - Answer	Your Suggestion - Amount
58733	No(0)	0		1E+06		No(0)	305010		No(0)	16000		No(0)	0

Submission ID	Your Suggestion - Comment	Meetings & Conferences - Amount	Meetings & Conferences - Comment	Training & Education - Amount	Training & Education - Comment	Memberships - Amount	Memberships - Comment	Your Suggestion - Amount	Your Suggestion - Comment	Salt for Snow Removal - Amount	Salt for Snow Removal - Comment	Computer Software Costs - Amount	Computer Software Costs - Comment	Computer Software Costs - Answer	Office Supplies - Amount
58733		23186		80075		36811		0		10000		52515		No(0)	15030

Submission ID	Office Supplies - Comment	Office Supplies - Answer	General Fund Spending - Amount	General Fund Spending - Comment	Your Suggestion - Amount	Your Suggestion - Comment
58733		Yes(-10225)	2688000		0	I think we should get rid of the Webster Police Department and contract with St. Louis County. Seems odd that small municipalities all over the county would have their own fire and police. Achieve savings by consolidation.